



Commitment for Corporate Social Responsibility and Quality

We, company H. Gäbler Armaturen GmbH & Co. KG is producing Bronze shut-off valves that are mainly used in technical gases with a special focus on gaseous oxygen

It is our aim and our commitment producing these valves and all parts therefore with the best possible quality. We feel obliged that our customers do always get valves and spare parts that exceed their requirements and expectations in terms of quality. All valves and spare parts are produced under strict observation of legal regulations to achieve the highest possible level of product safety and to make sure that the user of our valves can rely on being protected against dangers arising from the pressure within the valves and from the gaseous medium as well.

For the improvement of quality and customer satisfaction we oblige ourselves applying a continuous monitoring and improvement process for all internal processes in production and administration as well. We obligate ourselves to include all members of the staff in our focus to improve the product quality and work safety. We regularly monitor the skills of the staff and do further training whenever necessary.

In order to put this quality policy into effect, company H. Gäbler Armaturen GmbH & Co. KG is maintaining, updating and improving a quality management system acc. DIN ISO 9001:2015. The conformity with the European Pressure Equipment Directive is ensured with the updating and perpetuation of the Certification acc. PED 97/23 modules B & D.

Besides our commitment towards producing products of outstanding quality our focus is also on the health, safety and environment aspects of our production. The company management feels obligated to check, monitor and to improve the work safety and the working conditions in respect of health and environmental aspects. All safety devices as well as the staff's awareness for safety aspects is checked regularly and improved with further training.

We endeavour to reduce all emissions, be it noise, waste, smoke or sewage to a minimum. All noxious substances used in our production process are replaced by harmless products wherever possible. Received packing materials is recycled rather than disposed. Wasted and down packing materials are made of recyclable materials whenever possible.



Company H. Gäbler Armaturen GmbH & Co. KG is obligated to treat all employees, customers and suppliers with respect independent from their gender, colour of skin, age, religion, race or sexual orientation. Discrimination amongst staff members or by external persons will be prosecuted. All legal minimum wages and rights of co determination are respected. Gains out of the business activity is re-invested to gain independence from external financial sources and used in order to improve the performance of the machines, the skills of the staff and the quality of the products.

The company management preferably works with long-term suppliers whose social and environmental standards at least comply with German legal requirements, who have also implemented a quality management system and who promise a reliable delivery of high quality parts on schedule.

Company H. Gäbler Armaturen GmbH & Co. KG obliges to the adherence to a good governance codex. The company and its employees are neither violating trade restrictions nor embargos. Neither suppliers nor customers nor competitors are treated unfair and unethical. We're trying to convince the customer that our products are of high quality, have got an outstanding safety level, are performing with high reliability, have comparatively short delivery times and are therefore very reasonable in the long-term. Contacts at customers or suppliers are never bribed or in another way unfairly influenced to receive orders or to achieve better prices.

With the this commitment of the company management as well of all its employees to focus on the improvement of product quality, the protection of health and environment and the corporate social responsibility possible mistakes are identified and solved, improvement methods are getting implied, customer satisfaction is raised and thus the position of the company in a competitive environment is strengthened.

This self-obligation to quality, health, safety and environment including this corporate governance codex was modified and implemented on: **11.07.2016**

H. Gäbler Armaturen GmbH & Co. KG

Dierk Hasemann
Managing Director